

EMPLOYEE WELLNESS



Florida Department of Health in Broward County

January 2019





The United States Congress designated January as Cervical Health Awareness Month. Nearly 13,000 women in the United States are diagnosed with cervical cancer each year and more than 4,000 of women will die each year, but the disease is preventable with vaccination and appropriate screening (Pap and HPV tests).

Cervical cancer is cancer that starts in the cervix, the narrow opening into the uterus from the vagina. It is the fourth most common type of cancer for women worldwide, but because it develops over time, it is also one of the most preventable types of cancer. Deaths from cervical cancer in the United States continue to decline by approximately 2 percent a year. This decline is primarily due to the widespread use of the Pap test to detect cervical abnormalities and allow for early treatment. Most women who have abnormal cervical cell changes that progress to cervical cancer have never had a Pap test or have not had one in the previous three to five years.

Cervical cancer tends to occur during midlife. It is most frequently diagnosed in women between the ages of 35 and 44. It rarely affects women under age 20, and more than 15 percent of diagnoses are made in women older than 65. But in women over 65, cancer typical occurs in women who were not receiving regular screening.

Human papillomavirus (HPV) is found in about 99% of cervical cancers. There are over 100 different types of HPV, most of which are considered low-risk and do not cause cervical cancer. Precancerous cervical cell changes and early cancers of the cervix generally do not cause symptoms. For this reason, regular screening through Pap and HPV tests can help catch precancerous cell changes early and prevent the development of cervical cancer.

Possible symptoms of more advanced disease may include abnormal or irregular vaginal bleeding such as bleeding after menopause, between menstrual periods, and after sex, pain during sex, or heavy and unusual vaginal discharge that may be watery, thick, and possibly have a foul odor. These symptoms could also be signs of other health problems, not related to cervical cancer. If you experience any of the symptoms above, talk to a healthcare provider.

How often you need to get screened depends on how old you are and which screening tests you get. Screening tests for cervical cancer include Pap tests, also called Pap smears and HPV (human papillomavirus) tests. These tests can help find cervical cells that are infected with HPV or other abnormal cells before they turn into cervical cancer. Talk with your doctor about which option is right for you. Some women may also need to get screened more often.

Source: National Cervical Cancer Coalition









In this Issue:

- Cervical Cancer Awareness Month
- Thyroid Awareness Month
- Glaucoma Awareness Month
- Couch to 5k
- How to Keep your Mind Sharp
- Healthy Eats
- Eating Resolutions
- Walking Club



Thyroid Awareness Month

Spread Awareness

The thyroid gland is a small, butterfly-shaped gland located in the base of the neck just below the Adam's apple. Although relatively small, the thyroid gland is responsible for various functions including the metabolism, regulating body temperature, cognitive function, digestion, and much more. To make it easy, the thyroid affects the entire body and when it is not working properly you will definitely feel the effects. Ensuring that the thyroid gland is healthy and functioning properly is vitally important to the body's overall well-being.

Thyroid disease is more common than diabetes or heart disease. Thyroid disease is a fact of life for as many as 30 million Americans – and more than half of those people remain undiagnosed. Women are five times more likely than men to suffer from hypothyroidism (when the gland is not producing enough thyroid hormone). Aging is just one risk factor for hypothyroidism.

Think of your thyroid as a car engine that sets the pace at which your body operates. An engine produces the required amount of energy for a car to move at a certain speed. In the same way, your thyroid gland manufactures enough thyroid hormone to prompt your cells to perform a function at a certain rate. Just as a car can't produce energy without gas, your thyroid needs fuel to produce thyroid hormone. This fuel is iodine. Iodine comes from your diet and is found in iodized table salt, seafood, bread and milk. Your thyroid extracts this necessary ingredient from your bloodstream and uses it to make two kinds of thyroid hormone: thyroxine, also called T4 because it contains four iodine atoms, and triiodothyronine, or T3, which contains three iodine atoms.

Sometimes the thyroid can't meet your body's demands for thyroid hormone, even though thyroid stimulating hormone (TSH) levels increase. As your body slows down, you may feel cold, tired and even depressed. You may gain weight, even though you're eating less. There could be a number of reasons why your thyroid is not performing well. For example, if your body isn't getting enough iodine, your thyroid can't make enough thyroid hormone. However, it will try to respond to rising TSH levels by working harder and harder anyway. This can cause your thyroid to become enlarged and develop into a goiter that looks like a protrusion or large swelling in your neck. Goiters used to be common, but they have become much less common in developed countries because of iodine-fortified foods.

Use this month to get your thyroid checked and share information regarding the tiny gland that has a huge job! Happy Thyroid Awareness Month!

Source: Thyroid Awareness (www.thyroidawareness.com)

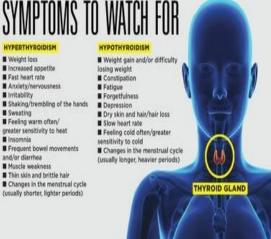
DID YOU KNOW?

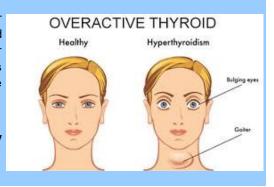


1 in 8 women will develop a thyroid develop a thyroid disorder during her lifetime her lifetime L-Tyrosine Vitamin C



people in America that suffer from a Thyroid disorder are undiagnosed









Glaucoma is a leading cause of vision loss and blindness in the United States. Currently, more than 3 million people in the United States have glaucoma. Moreover, among African American and Latino populations, glaucoma is more prevalent. Glaucoma is 6 to 8 times more common in African Americans than Caucasians. People are often unaware that glaucoma has no symptoms in its early stages. If detected early, before noticeable vision loss occurs, glaucoma can usually be controlled and severe vision loss can often be prevented. Glaucoma is called "the sneak thief of sight" since there are no symptoms and once vision is lost, it's permanent. As much as 40% of vision can be lost without a person noticing. Vision that is lost from glaucoma cannot be restored.

Sources: National Institute of Health & Glaucoma Research Foundation





Are you ready to train for a 5k?

Even if running a mile sounds intimidating, you can still successfully complete a 5K. Think you could never run or even walk/run a 5K because of arthritis or nagging aches and pains? Think again. For some, those conditions don't necessarily mean you have to hang up your sneakers. In fact, running and walking may even put you on the fast track to feeling better. The beauty of signing up for a fitness challenge like a 5K is that you need very little to get started and you can train on your own and go from your couch to the finish line in no time.

Once you hit the pavement, don't push yourself too hard. Start slowly, and don't burn yourself out. The key is to finish every workout feeling challenged, but not exhausted or in pain. Here are a few key items that will help you get to the finish line successfully and comfortably:

- Shoes: Even if you're a regular walker, you'll want to invest in a good pair of running shoes, because running puts more impact on different places on your foot. Try heading to your local running specialty store and let them measure your feet and watch you run and walk in a variety of shoes.
- Sports bras: It's best to select a high-impact bra to support your running efforts. Try on a variety
 of bras and find one that's comfortable, stays in place, and doesn't have any rough seams. It
 should fit more snugly than your everyday bra, but shouldn't constrict your breathing.
- Tops and bottoms: Wear whatever you feel comfortable in, whether that's tights, shorts, or even a
 running skirt with a tank or T-shirt on top. Just be sure to choose synthetic fabrics, which keeps
 moisture away from your skin to keep yourself cooler in hotter temperatures and warmer on chilly
 days. If your thighs rub, going with a compression short can reduce the risk of painful thigh chafing.
- Running apps: If you have a smart phone, there are a lot of great apps that can help you track your distance, average pace, and other stats

If you need a little help getting motivated, sign up to run for a charity of your choice, and raise money on their behalf. This might be the push you need to ensure that your training runs happen — and that you don't back out of the race at the last minute! To start, you could limit your search to a 5K that is for a specific charity.

Source: Everyday Health

Please consult your healthcare provider before starting on any diet or exercise program.

How to Keep Your Mind Sharp!

Everyone has the occasional "senior moment." Maybe you've gone into the kitchen and can't remember why, or can't recall a familiar name during a conversation. Memory lapses can occur at any age, but aging alone is generally not a cause of cognitive decline. When significant memory loss occurs among older people, it is generally not due to aging but to organic disor-





ders, brain injury, or neurological illness. Studies have shown that you can help prevent cognitive decline and reduce the risk of dementia with some basic good health habits such as staying physically active, getting enough sleep, not smoking, having good social connections, limiting alcohol to one drink a day, and eating a balanced diet low in saturated and trans fats. Memory changes can be frustrating, but the good news is that, thanks to decades of research, you can learn how to get your mind active. There are various strategies we can use to protect and improve memory. Here are several you might try.

- Keep Learning: Challenging your brain with mental exercise activates processes that help maintain individual braincells and stimulate communication among them. Pursuing or learning a new skill that you don't use can help improve memory.
- Use all your Senses: The more senses you use in learning something, the more of your brain that will be involved in retaining the memory. Brain imaging shows that the main odor-processing region of the brain becomes active when people see objects originally paired with odors, even though the smells are no longer present.
- Believe in Yourself: Myths about aging can contribute to a failing memory. Middle-aged and older learners do worse on memory tasks when they're exposed to negative stereotypes about aging and memory. People who believe that they are not in control of their memory function joking about "senior moments" too often, perhaps are less likely to work at maintaining or improving their memory skills and therefore are more likely to experience cognitive decline. If you believe you can improve and you translate that belief into practice, you have a better chance of keeping your mind sharp.
- Repeat and Space: When you want to remember something you've just heard, read, or thought about, repeat it out loud or write it down.
 That way, you reinforce the memory or connection. Repetition is most potent as a learning tool when it's properly timed. It's best not to repeat something many times in a short period. Spacing out periods of study helps improve memory and is particularly valuable when you are trying to master complicated information, such as the details of a new work assignment.

Source: Harvard Health Publishing



HEALTHY EATS

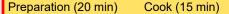


Baked Dijon Salmon

This is a wonderful way to prepare fresh salmon fillets in the oven. Oh and did I mention.....Salmon is a great source of Omega-3s. This recipe feeds approximately 4 people.

Ingredients

- 1/4 cup olive oil
- 3 tablespoons Dijon mustard
- 1 1/2 tablespoons honey
- 1/4 cup dry bread crumbs
- 1/4 cup finely chopped pecans
- 4 teaspoons chopped fresh parsley
- 4 (4 ounce) fillets salmon
- salt and pepper to taste
- 1 lemon, for garnish



- Preheat oven to 400 degrees F (200 degrees C).
- In a small bowl, stir together oil, mustard, and honey. Set aside. In another bowl, mix together bread crumbs, pecans, and parsley.
- Brush each salmon fillet lightly with honey mustard mixture, and sprinkle the tops of the fillets with the bread crumb mixture.
- Bake salmon 12 to 15 minutes in the preheated oven, or until it flakes easily with a fork. Season with salt and pepper, and garnish with a wedge of lemon.

Source: All Recipes

Green Detox Smoothies

Also called weight loss smoothies or green smoothies, detox smoothies are easy to make and taste delicious – especially when you find ingredients you especially like. The reason green detox smoothie recipes are so popular is because most detox smoothie recipes call for some kind of green leafy vegetable (like spinach, chard or kale), which gives it its distinctive green color. With a good smoothie blender, you'll be encouraged to make them more often, and find your weight loss and detox goals are easier to achieve.

Source: www.loseweightbyeating.com

Green Protein Detox Smoothie

- ½ cup unsweetened almond milk
- 1 tablespoon almond butter
- 1 banana



Kale and Apple Green Detox Smoothie

- ²/₃ cup almond milk (unsweetened)
- ¾ cup ice
 - 1 ½ cups kale (chopped)
- 1 stalk celery (chopped)
- ½ red or green apple (cored and chopped)
- 1 tbsp ground flax seed
- 1 teaspoon honey

Glowing Green Detox Smoothie

- 1 kiwi
- 1 banana
- 1/4 cup pineapple
- 2 celery stalks
- 2 cups spinach



Roasted Sweet Potato, Pear, and Onion

8 Servings. Total Time: 55mins



Ingredients

- 2 Bartlett pears, about 14 oz, cored and cut into wedges
- 2 small red onions, cut into wedges
- 2 small sweet potatoes (about 1 lb), cut into 1/2-inch-thick half-moons
- 6 sprigs thyme, plus more for serving
- 3 tbsp. olive oil
- Kosher salt
- Pepper

Directions

- Heat oven to 425°F. On large rimmed baking sheet, toss pears, onions, sweet potatoes, and thyme with olive oil and 1 teaspoon each salt and pepper. Roast until golden brown and tender, 35 to 45 minutes.
- Sprinkle with additional thyme if desired

Source: www.goodhousekeeping.com

5 Healthy-Eating Resolutions You Can Actually Stick To

Try these healthy eating resolutions for a healthier you in the new year. Why not attack the age-old "lose weight" and "eat healthier" resolutions from a different perspective and cut them into more manageable pieces? It could actually work! Here are 5 do-able New Year's resolutions for a healthier you this year.

Resolution 1. Eat More Omega-3s



When possible, try to get omega-3 fatty acids from foods rather than supplements. Getting more foods rich in omega-3 fatty acids might just help you keep your blood pressure down. In the multinational INTERMAP study, researchers found that among 4,680 healthy adults, those who consumed the highest amounts of omega-3 fatty acids in their diets had the lowest rates of hypertension. Omega-3 fatty acids have various benefits for your body and brain. Aim to get two servings of fish a week, particularly fatty fish, such as salmon, sardines and some types of tuna, which are rich in omega-3s. Not a fish lover? Opt for walnuts, flax, and high-fat plant foods which are good non-fish sources of omega-3s.

Resolution 2. Pile On The Veggies

The majority of Americans don't eat the daily recommended 3 or more servings of vegetables, according to a recent report from the Centers for Disease Control and Prevention. If you're of the mindset that "vegetables don't taste good," but know you should eat more of them since they're full of healthy nutrients and fiber, get out your roasting pan. Roasting vegetable caramelizes their natural sugars so they taste fantastic. It's an easy way to cook veggies for dinner. Pop a pan of them in the oven and make the rest of dinner while they roast.

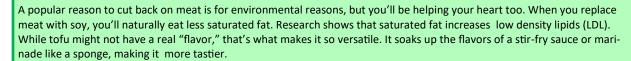


Resolution 3. Up Your Fiber Intake



Getting enough fiber may help prevent cardiovascular disease, type 2 diabetes and a number of cancers. Also, eating more fiber may help you slim down. The average American eats about 14 grams of day where the recommended daily intake is 21 to 38 grams. One of the easiest ways to up your fiber intake is to eat more whole grains. Quinoa, whole-wheat couscous, bulgur and polenta are all quick-cooking options to add to your weeknight repertoire.

Resolution 4. Eat Less Meat





Resolution 5. Rein in Your Sugar Addiction

Americans eat too much sugar. We consume 355 calories (22 teaspoons) of added sugars a day. The American Heart Association (AHA) recommends limiting the amount of added sugars you consume to no more than half of your daily discretionary calories allowance. For most American women, that's no more than 100 calories per day, or about 6 teaspoons of sugar. For men, it's 150 calories per day, or about 9 teaspoons. Sugar is a carbohydrate, which will eventually turn into fat in the body. Sugar affects insulin resistance and blood sugar levels in the blood, in turn spiking hunger, causing you to crave more sugary/carbohydrate foods.



Source: Eating Well

Please consult your healthcare provider before starting on any diet or exercise program.













Contact Us:

Cynthia Dawes, RN,BSN 954-467-4700 x 3012

Nickey Lewin, DHS,MPH 954-467-4700 x 4004