

EMPLOYEE WELLNESS

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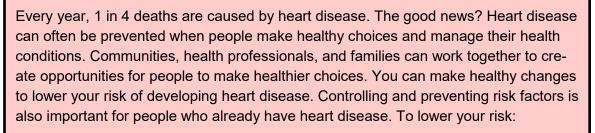


Florida Department of Health in Broward County

February is... AMERICAN HEART MONTH

National Wear Red Day® – Friday, February 7, 2020

On the first Friday of every February, which is designated as American Heart Month, the nation comes together, igniting a wave of red from coast to coast.



- Watch your weight.
- Quit smoking and stay away from secondhand smoke.
- Control your cholesterol and blood pressure.
- If you drink alcohol, drink only in moderation.
- Get active and eat healthy.

Source: U.S. Department of Health and Human Services and CDC

National Wear Red Day® is celebrated the first Friday of February. Wear red and encourage others to do the same to bring awareness that heart disease is the leading cause of death in the U.S., but that it's largely preventable.

Common Heart Attack WARNING SIGNS



0

HEART

DISEASE

February 2020



BEFORE THE FLU GETS YOU Flu shot available now

For employee Flu Shot call Joan Walker, RN at 954-847-8027

Did you know?

Heart disease is the leading cause of death for men and women, and people of most racial and ethnic groups in the U.S.

In this Issue:

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- National Black
 HIV/AIDS
 Awareness Month
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- Facts on Fat
- National Cancer
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- Healthy Eats
- Flavor Your Water
- Positive Healthy Habits



Blacks/African Americans account for a higher proportion of new HIV diagnoses, those living with HIV, and those who have ever received an AIDS diagnosis, compared to other races/ethnicities. In 2016, African Americans accounted for 44% of HIV diagnoses, though they comprise 12% of the U.S. population. In all communities, lack of awareness of HIV status contributes to HIV risk. People who do not know they have HIV cannot take advantage of HIV care and treatment and may unknowingly pass HIV to others.

A number of challenges contribute to the higher rates of HIV infection among African Americans. The greater number of people living with HIV (prevalence) in African American communities and the tendency for African Americans to have sex with partners of the same race/ ethnicity mean that African Americans face a greater risk of HIV infection. Stigma, fear, discrimination, and homophobia may place many African Americans at higher risk for HIV. Also, the poverty rate is higher among African Americans than other racial/ethnic groups. The socioeconomic issues associated with poverty—including limited access to high-quality health care, housing, and HIV prevention education— directly and indirectly increase the risk for HIV infection and affect the health of people living with and at risk for HIV. These factors may explain why African Americans have worse outcomes on the HIV continuum of care, including lower rates of linkage to care and viral suppression.

The CDC recommends that everyone between the age of 13 and 64 get tested for HIV at least once as part of their routine health care. Per Florida law, all pregnant women are to be tested for HIV and other sexually transmitted infections (STIs) at their initial prenatal care visit, again at 28–32 weeks and at labor and delivery if HIV status is unknown.

The Florida Department of Health is focusing on four key strategies to make an even greater impact on reducing HIV rates in Florida including:

• Routine screening for HIV and other sexually transmitted diseases (STDs) and implementation of the Centers for Disease Control and Prevention (CDC) testing guidelines;

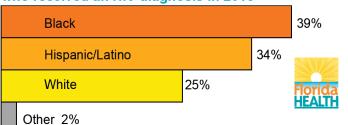
• Increased testing among populations at increased risk for HIV and providing immediate access to treatment as well as re-engaging persons living with HIV (PLWH) into the care system, with the ultimate goal of getting PLWH to an undetectable viral load;

- The use of PrEP and nPEP as prevention strategies to reduce the risk of contracting HIV; To find a PrEP provider visit: www.getprepbroward.com
- Increased community outreach, engagement, and awareness about

HIV, high-risk behaviors, the importance of knowing one's status and if positive, quickly accessing and staying in treatment.



Blacks represented the highest proportion of persons who received an HIV diagnosis in 2018



54,117

more about the resources available to persons living

To find a care provider or to learn

with HIV visit: www.floridaaids.org

out of 119,661 (45%) persons living with an HIV diagnosis in Florida in 2018 were Black

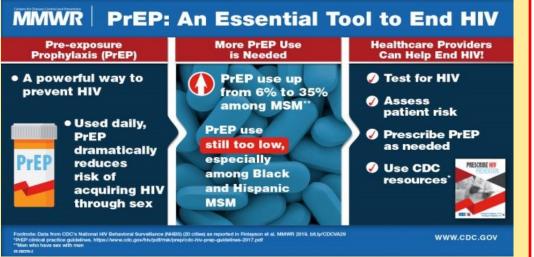
1,931

out of 4,906 (39%) persons who received an **HIV** diagnosis in Florida in 2018 were Black



out of 1,918 (49%) persons who received an **AIDS** diagnosis in Florida in 2018 were Black Source: CDC , Fl Department of Health, and HIV.org

Unless otherwise noted, Whites and Blacks are non-Hispanic/Latino. "Other" includes Asian/Pacific Islanders, American Indians/Native Alaskans and mixed races



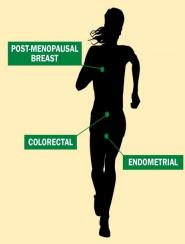


EAT SMART ADD COLOR MOVE MORE BE WELL

<image><figure>

About one-third of all people in the US will develop cancer during their lifetime. Anyone can get cancer at any age, but the risk goes up with age. Nearly 9 out of 10 cancers are diagnosed in people ages 50 and older. Cancer can be found in people of all racial and ethnic groups, but the rate of cancer occurrence (called the incidence rate) varies from group to group.

BEING PHYSICALLY ACTIVE DECREASES RISK OF THESE CANCERS:



Activity helps to:

- Regulate blood levels of hormones that contribute to cancer risk
- Speed food through the colon, reducing exposure to dietary carcinogens
- Prevent the build up of body fat, a cause of many cancers

AIM FOR 30 MINUTES A DAY, IN ANY WAY

The risk of developing most types of cancer can be reduced by changes in a person's lifestyle, for instance, by staying away from tobacco, avoiding too much alcohol, limiting time in the sun, and being physically active and eating healthy foods. Some cancers are caused by things people do or expose themselves to. For example, tobacco use can cause cancer of the lungs, mouth, throat, bladder, kidneys, and many other organs. Of course, not everyone who uses tobacco will get cancer, but it greatly increases a person's risk.

There are also screening tests that can be done for some types of cancers so they can be found as early as possible – while they are small and before they have spread. In general, the earlier a cancer is found and treated, the better the chances are for living for many years. There are a lot of rumors and myths about cancer that make it hard for people to know what's true about this disease. If you want to know more about how cancer starts and spreads, visit American Caner Society for more information and if you have questions that aren't answered on the website, you can call one of their Cancer Information Specialists at 1-800-227-2345 or speak to your healthcare provider.

Source: American Cancer Society



With people in the United States living longer, eye diseases and vision loss have become major public health concerns. Currently, 4.2 million Americans ages 40 and older are visually impaired. By 2030, when the last baby boomers turn 65, this number is projected to reach 7.2 million, with 5 million having low vision.

Low vision is a visual impairment that cannot be corrected by standard eyeglasses, contact lenses, medication, or surgery. Having low vision can make activities like reading, shopping, cooking, writing, and watching TV hard to do. In addition, the consequences of vision loss may leave people feeling anxious, helpless, and depressed.



Source: National Eye Institute

HEALTHY EATS

Slow Cooker Meatball Soup with Potatoes and Kale

When you think of warm, satisfying comfort foods, what comes to mind? Creamy potatoes? Maybe a hot soup? The delicious meatballs you loved on top of spaghetti as a kid? What if we combined savory meatballs with tender potatoes in a velvety soup that will warm and sustain you? This recipe These meatballs are made with lean chicken, cutting fat and calories from this recipe, and red pepper flakes and chili powder add a pop of flavor to this scrumptious dish!

Ingredients

- •1 pound lean ground turkey or chicken
- •1/2 teaspoon chili powder
- 1/2 black pepper
- •1/2 panko bread crumbs
- •1 tablespoon extra-virgin olive oil
- •1 cup diced yellow onion
- •1 clove garlic, minced
- •1 (large) Yukon Gold potato, cut into 1" cubes
- •1/2 teaspoon red pepper flakes
- •1/2 teaspoon black pepper
- •1 teaspoon salt
- •1 cup chicken broth, fat-free, low sodium
- •2 cups milk (1 2% recommended)
- •2 cups kale leaves, (stems removed) rinsed and coarsely chopped

Instructions

1.In a medium bowl combine meatball ingredients and shape into 1" bite size meatballs. Cover and place in the refrigerator.

- 2.Combine the first 4 ingredients and make into 1-inch meatballs.
- 3.Add oil to a large skillet and lightly brown meatballs over medium-low heat, on both sides.

3.Note: The meatballs shouldn't be cooked through all the way, but just browned on the outside. Add to slow cooker: meatballs, onion, garlic, potato cubes, red pepper flakes, black pepper, salt, chicken broth and milk, and stir just to combine. Cover and cook on low 6 to 8 hours. 4..Add kale and cook just until wilted, approximately 10 -15 minutes.

5.Optional: For a thicker soup, combine cornstarch and cold milk, stir until smooth and add to slow cooker the last 20 minutes of cooking time.

Flavor your water with fruit and/or herbs!

Infused drinks add nutrients to your diet that can strengthen your immune system, boost your energy, kickstart your metabolism and help you maintain a healthy, hydrated body. Flavor twists motivate people to drink more water, which has plenty of its own health benefits. You can make infused water with virtually any ingredients, but here are some you can try at home. In a large clean jar/container put a few pieces of your favorite fruit and or herbs, fill it with water, place it in the fridge for an hour or more. Enjoy!

- Cucumber and citrus
- •Blueberry and orange
- •Grapefruit and rosemary
- •Ginger and lime
- •Strawberry, lemon, basil
- •Strawberry, lime, cucumber
- •Kiwi and cucumber
- •Pineapple, mint and ginger





Bell Pepper	Papaya
Broccoli	Potato
Cabbage	Radish
Carambola (star f	ruit) Sweet Corn
Cauliflower	Snap Bean
Celery	Squash
Eggplant	Strawberry
Grapefruit	Tomato
Guava Tangerine	- Aller
Lettuce	all and a second and
Mushroom	
Orange	



Source: www.skinnyms.com

ize meatballs. Cover and place in t





Chronic stress affects our health. Healthy habits can protect you from the harmful effects of stress.

1. Talk with family and friends. A daily dose of friendship is great medicine. Call or write friends and family to share your feelings, hopes and joys and ask them to share theirs.

2. Engage in daily physical activity. Regular physical activity can relieve mental and physical tension. Physically active adults have lower risk of depression and loss of mental functioning. Physical activity can be a great source of pleasure, too. Try walking, swimming, biking or dancing every day.

3. Embrace the things you are able to change. While we may not be able to do some of the things we once enjoyed, we are never too old to learn a new skill, work toward a goal, or love and help others.

4. Remember to laugh. Laughter makes us feel good. Don't be afraid to laugh out loud at a joke, a funny movie or a comic strip, even when we're alone.

5. Give up the bad habits. Too much alcohol, cigarettes or caffeine can increase blood pressure. If you smoke, decide to quit now. If you do drink alcohol, do so in moderation.

6. Slow down. Try to "pace" instead of "race." Plan ahead and allow enough time to get the most important things done without having to rush.

7. Get enough sleep. Try to get six to eight hours of sleep each night. If you can't sleep, take steps to help reduce stress and depression. Physical activity also may improve the quality of sleep and life in general.

8. Get organized. Use "to do" lists to help you focus on your most important tasks. Approach big tasks one step at a time. For example, start by organizing just one part of your life — your car, desk, kitchen, closet, cupboard or drawer.

9. Practice giving back. Volunteer your time or spend time helping out a friend. Helping others helps you.

Do you have a date

for Valentine's day?

10. Try not to worry.

Source: www.heart.org

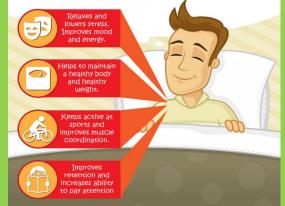
Joke of the Day:

Organization isn't about perfection; it's about efficiency, reducing stress and clutter, saving time and money and improving your overall quality of life. Christina Scalise

Yes! February

14th.





HEALTH BENEFITS OF LAUGHTER





